



## **Position: Power Building Strategist for Youth Engagement**

### **About the TYP Collaborative:**

The National Collaborative for Transformative Youth Policy (TYP) translates youth radical imagination into transformative policy and systems change by empowering young people and their communities. By merging policy, advocacy, and activism, it mobilizes toward substantial change for youth affected by policy violence. Collaborating closely with youth, the organization develops genuinely youth-centered policy analyses and proposals. Its goals are to enhance equitable access to the current policy-making process and to reshape that process, shifting power, influence, and accountability to those directly impacted.

We prioritize dismantling oppressive systems and empowering marginalized youth. Our focus areas include economic justice, mental health, and community safety, but we aim to address all issues affecting the youth we support. Grounded in justice, joy, and equity, we emphasize cross-racial solidarity and uphold a radical, anti-hierarchical, and anti-capitalist approach throughout our organization, striving to embody the change we envision.

### **Position Overview:**

The Power Building Strategist for Youth Engagement will play a pivotal role in coordinating and managing youth engagement across the organization. This role involves fostering and nurturing relationships, building strong community networks, and driving professional development within youth power-building initiatives. The strategist will serve as a key liaison with youth-led organizing efforts, support youth consultants on various projects, and oversee the coordination of interns and fellows.

### **Key Responsibilities:**

#### **1. Youth Engagement Coordination:**

- Lead the development and implementation of comprehensive youth engagement strategies.
- Facilitate regular communication and collaboration with youth leaders and stakeholders.
- Ensure alignment of youth engagement activities with the organization's mission and goals.

**2. Relationship Management:**

- Cultivate and maintain strong, positive relationships with youth participants, partners, and community organizations.
- Act as the primary point of contact for youth-led initiatives, providing support and guidance as needed.
- Foster an inclusive and supportive environment for youth voices within the organization.

**3. Community Building:**

- Develop and implement community-building activities that promote youth empowerment and collaboration.
- Organize events, workshops, and forums that facilitate networking and shared learning among youth participants.
- Utilize digital and social media platforms to enhance community engagement and outreach.

**4. Professional Development:**

- Identify and create opportunities for professional growth and development for youth participants.
- Coordinate training sessions, political education, and skill-building workshops.
- Support youth consultants by providing resources, feedback, and ongoing support to enhance their contributions to projects.

**5. Project Coordination:**

- Collaborate with youth-led organizing efforts to ensure effective planning and execution of initiatives.
- Provide project management support, including setting timelines, tracking progress, and ensuring deliverables are met.
- Coordinate the efforts of interns and fellows, providing guidance, supervision, and mentorship to ensure successful outcomes.

**6. Evaluation and Reporting:**

- Monitor and evaluate the impact of youth engagement activities, using qualitative and quantitative metrics.
- Prepare regular reports on the progress and outcomes of youth initiatives.
- Use feedback from youth participants to continuously improve engagement strategies and practices.

**Qualifications:**

- Substantive expertise in youth engagement
- Demonstrated commitment to improving the circumstances of young people with low incomes, young people of color, and other groups of youth who have been marginalized while centering racial equity.
- Youth work, coalition building, or community organizing experience strongly preferred.
- Exceptional facilitation, and written and oral communication skills.
- Ability to strategize to effectively meet a co-created vision.
- Demonstrated capacity to build and maintain relationships and work collaboratively with a wide range of internal and external partners and stakeholders is required.
- Demonstrated capacity to set priorities; work on multiple detail-oriented tasks, often on a time sensitive basis; and work effectively both individually and as part of a team.
- Ability and willingness to travel an average of 2-3 days per month when safe to do so.
- Lived experience with TYP Collaborative's core issue areas, Spanish language fluency, or interest in communications are a plus

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**Application Process:** Remote and DC metro-based candidates are welcome. TYP Collaborative offers exceptional benefits, including several health insurance options, dental/vision insurance, life and long-term disability insurance, a retirement program, flexible spending accounts and unlimited paid time off (PTO). We are committed to the financial health of all our staff, including staff with less work experience. Salaries are based on a combination of area median income, lived and work experience, expenses, and allowances.

Interested candidates should submit a resume, cover letter, and contact information for three references. The cover letter should highlight relevant experience and explain why the candidate is passionate about youth engagement and powerbuilding. Send applications to [admin@typcollaborative.org](mailto:admin@typcollaborative.org). Applications will be reviewed on a rolling basis until the position is filled.